



# Overview for schools

## Recognising students' employability attributes and strengthening ties with local industry

The Baker Award recognises and celebrates vital elements of technical education which prepare young people with the skills, knowledge, and attributes to be successful in the world of work. Students achieving the Baker Award demonstrate high levels of employability.

### The four elements to achieving the Baker Award:



#### Employability skills

Participation in 2+ employer-led projects to develop 6 key employability skills such as teamwork, problem solving, and communication.



#### Work experience

Completion of work experience which is vital for making sound career choices and contextualising learning.



#### Technical qualifications

Participation in a technical/employer related qualification such as engineering.



#### Future plans

Articulation of clear future career plans through a successful interview with an external assessor.

### Benefits for schools:

- Evidence of employability: the four elements of the award are increasingly recognised by employers as those most desired in early career recruits.
- Consistent with, and builds on, the Gatsby Benchmarks.
- Recognised by employers.
- Strengthened partnerships with industry.
- Minimal additional teacher workload.
- Free to enter.
- Award ceremony to celebrate achievement.\*

### Support provided to assist with the implementation of the Baker Award:

- On-hand advice from Baker Dearing, the architects and supporters of the UTC employer-led curriculum.
- Assistance with the provision of employer projects.
- Assistance with recruiting external assessors to conduct future career interviews.
- Free training for all external assessors.
- Partnerships with local University Technical Colleges.

\* Attendance at the ceremony may be limited based on capacity and the level of achievement attained.