



# Overview for employers and partners

“UTCs are the gold standard for employability.” - McLaren

The Baker Award recognises and celebrates vital elements of technical education, currently offered by UTCs, which prepare young people with the skills, knowledge, and attributes to be successful in the world of work. Students achieving the Baker Award demonstrate high levels of employability.

## The four elements to achieving the Baker Award:



### Employability skills

Participation in 2+ employer-led projects to develop 6 key employability skills such as teamwork, problem solving, and communication.



### Work experience

Completion of work experience which is vital for making sound career choices and contextualising learning.



### Technical qualifications

Participation in a technical/employer related qualification such as engineering.



### Future plans

Articulation of clear future career plans through a successful interview with an external assessor.

## Benefits for employers and partners:

- Influence over the development of future workforce skills.
- Opportunities to promote your brand among future employees, customers and stakeholders.
- Access to a highly-skilled talent pipeline at UTCs and mainstream schools.
- Opportunities for structured staff engagement in education as Baker Award assessors.

## How you can support:

- Promotion of award internally to early careers recruitment personnel.
- Provision of employer projects and resources to provide greater choice for students.
- Staff support to conduct external assessments.
- Financial sponsorship for student travel bursaries, the Award ceremony and project management.